

BUSINESS ADMINISTRATION, MBA, DUAL DEGREE WITH INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY, MA

This dual degree program allows select students to be concurrently enrolled in two sought-after degree programs. As a result of interdisciplinary cooperation between the Heller College of Business and the College of Humanities, Education and Social Sciences, this highly structured offering allows qualified students to obtain both a Master of Business Administration with a concentration in I/O Psychology and a Master of Arts in Industrial/Organizational Psychology, with a minimum of 18 courses (54 credit hours). See specific admissions information for each program:

- MBA program (<https://www.roosevelt.edu/programs/masters-business-administration-mba/>)
- I/O Psychology program (<https://www.roosevelt.edu/programs/masters-industrialorganizational-psychology-ma/>)

Requirements

Code	Title	Credit Hours
Required Courses		
PSYC 407	INTERMEDIATE STATISTICS	3
PSYC 462	ORGANIZATIONAL PSYCHOLOGY	3
PSYC 463	PERSONNEL PSYCHOLOGY	3
PSYC 500	ADVANCED STATISTICS	3
PSYC 530	ADVANCED RESEARCH METHODS	3
ACCT 405	ACCOUNTING FOR EXECUTIVES	3
FIN 408	FINANCE FOR DECISION MAKERS	3
INFS 401	INFORMATION RESOURCE MANAGEMENT	3
MGMT 423	PEOPLE MANAGEMENT AND ORGANIZATIONAL BEHAVIOR	3
MGMT 489	STRATEGIC MANAGEMENT – SINGLE BUSINESS ORGANIZATIONS	3
MKTG 406	MARKETING STRATEGY: THEORY & PRACTICE	3
Electives		
Four 600-level and above Industrial/Organizational Psychology electives		12
One 400-level and above Business elective		3
One 400-level and above Psychology elective		3
Thesis or Internship		
PSYC 699	MA INDUSTRIAL/ORGANIZATIONAL PRACTICUM	3
or PSYC 690	MA THESIS	
Total Credit Hours		54

¹ An average of B (3.0) or better to complete acceptance into the dual degree program.

Your degree map is a general guide suggesting courses to complete each term on the academic pathway to your degree. It is based on the most current scheduling information from your academic program. Your program's degree map is reviewed annually and updated as schedules change (although you retain the same course requirements as long as you are continuously enrolled in your degree program).

Always work closely with your academic advisor to understand curriculum requirements and scheduling, as each student's academic plan can look slightly different. No more than two grades of C (not C-) may be applied toward the 54 hours used for the degree. A graduate course can only be repeated once; no more than two courses can be repeated.

Year 1

Fall	Credit Hours	Spring	Credit Hours
ACCT 405 ^{1, 2}	3	MKTG 406 ²	3
PSYC 407	3	PSYC 530	3
PSYC 462 or 463	3	PSYC 500 ^{1, 2}	3
9		9	

Year 2

Fall	Credit Hours	Spring	Credit Hours
INFS 401	3	FIN 408 ^{1, 2}	3
MGMT 423	3	I/O PSYC 600-Level # 1 ³	3
PSYC 462 or 463	3	I/O PSYC 600-Level # 2 ³	3
9		9	

Year 3

Fall	Credit Hours	Spring	Credit Hours
Business elective 400-level ⁴	3	I/O PSYC 600-Level # 3 ³	3
PSYC Elective 400-level ⁵	3	I/O PSYC 600-Level # 4 ³	3
MGMT 489 ²	3	PSYC 699 or 690	3
9		9	

Total Credit Hours 54

¹ ACCT 405 ACCOUNTING FOR EXECUTIVES, and PSYC 500 ADVANCED STATISTICS are prerequisites for FIN 408 FINANCE FOR DECISION MAKERS

² FIN 408 FINANCE FOR DECISION MAKERS, MKTG 406 MARKETING STRATEGY: THEORY & PRACTICE, ACCT 405 ACCOUNTING FOR EXECUTIVES, and PSYC 500 ADVANCED STATISTICS are prerequisites for MGMT 489 STRATEGIC MANAGEMENT – SINGLE BUSINESS ORGANIZATIONS

³ Can be any elective in I/O Psychology catalog listed PSYC 660 and above.

⁴ Any graduate level course offered from Heller College of Business, which the student is eligible to take and is not used toward other degree requirements.

⁵ Any general PSYC graduate level course at or above the 400-level, which the student is eligible to take and is not used toward other degree requirements.

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³ I/O PSYC elective: Can be any elective in I/O Psychology catalog listed PSYC 660 and above.

⁴ Any graduate level course offered from Heller College of Business, which the student is eligible to take and is not used toward other degree requirements.

⁵ Any general PSYC graduate level course at or above the 400-level, which the student is eligible to take and is not used toward other degree requirements.

Year 1

Fall	Credit Hours Spring	Credit Hours
ACCT 405 ^{1,2}	3 PSYC 500 or 600 ³	3
PSYC 407 or 462	3 PSYC 530	3
	6	6

Year 2

Fall	Credit Hours Spring	Credit Hours
PSYC 407 or 462	3 MKTG 406 ²	3
INFS 401 or MGMT 423	3 FIN 408 ^{1,2}	3
	6	6

Year 3

Fall	Credit Hours Spring	Credit Hours
PSYC 463	3 PSYC 500 or 600 ³	3
INFS 401 or MGMT 423	3 I/O PSYC 600- Level # 2 ³	3
	6	6

Year 4

Fall	Credit Hours Spring	Credit Hours
I/O PSYC 600- Level #3 ³	3 MGMT 489 ²	3
Business elective 400-level ⁴	3 I/O PSYC 600- Level # 4 ³	3
	6	6

Year 5

Fall	Credit Hours
PSYC Elective 400-Level ⁵	3
PSYC 690 or 699	3
	6

Total Credit Hours 54

¹ ACCT 405, and PSYC 500 are prerequisites for FIN 408

² FIN 408 FINANCE FOR DECISION MAKERS MKTG 406 MARKETING STRATEGY: THEORY & PRACTICE, ECON 403 ECONOMICS FOR DECISION MAKERS, BADM 401 GRADUATE BUSINESS ORIENTATION ACCT 405 ACCOUNTING FOR EXECUTIVES, and PSYC 500 ADVANCED STATISTICS are prerequisites for MGMT 489 STRATEGIC MANAGEMENT -- SINGLE BUSINESS ORGANIZATIONS