

HUMAN RESOURCE MANAGEMENT, CERTIFICATE

The Certificate in Human Resource Management (CHRM) is a four (4) course series designed for students who want to pursue an advanced education in human resource management, for those who want to expand their career options, and for those who want to stay current in the field of HR. Students will demonstrate the ability to identify strategic HRM issues and problems and to respond appropriately, learn effective recruitment, selection, and onboarding practices through business case analyses and organizational study, understand compensation management by building a compensation plan using a designated pay model framework. Additionally, the certificate program prepares students who are interested in completing an orientation to the HRCI (Human Resource Certification Institute) and the SHRM (Society for Human Resource Management) professional certifications.

The Human Resource Management (MSHRM) Graduate Certificate consists of four (4) required courses leading to 30 credit hours needed for degree completion. All courses must be taken at Roosevelt University. A minimum 3.0 GPA is required to remain in good standing and for the courses to apply towards MSHRM degree credit.

Code	Title	Credit Hours
HRM 400	STRATEGIC ISSUES IN HUMAN RESOURCES	3
HRM 405	LEGAL ISSUES IN HUMAN RESOURCE	3
HRM 434	EMPLOYEE SELECTION & STAFFING	3
HRM 438	COMPENSATION MANAGEMENT	3
Total Credit Hours		12